

**Madison University – Distance Education**  
**College of Business and Economics**  
**Degree Program: Master**  
**Concentration: Human Resource Management**



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**HRMT 50501 Human Resource Finance**

Offers a means of comparing financial benefits of different human resource development programs. Explains how to choose the investments that will produce the best return - before committing organizational resources.

**Textbook:** What Value HR?: Measuring Human Resources ROI  
**ISBN#:** 1-8758-8916-7

**HRMT 50521 Human Resource Management II**

The study of the problems of personnel relations as applied to the employment, development, maintenance, and utilization of a labor force.

**Textbook:** Human Resource Management: An Experiential Approach, 2nd edition  
**ISBN#:** 0-07-005846-6

**HRMT 50531 Intermediate Human Resource Development**

An intermediate study of the theories, techniques, and legal environment pertaining to modern personnel management. Will also include various methods of motivating employees and handling a multitude of human problems involved in any type of business.

**Textbook:** Managing Workforce 2000: Gaining the Diversity Advantage  
**ISBN#:** 1-55542-264-0

**BMGT 50551 Organizational Behavior**

This course provides a comprehensive study of theoretical thinking about human organizations and their interdependence with the social structure of the professions.

**Textbook:** Organizational Behavior , 5th edition  
**ISBN#:** 0-07-250184-7

**PSM 50501 Conflict Resolution**

Basic theories and models concerning the management of people in organizations; relative impacts of various management structures and processes on employees and their performance; and examination of management functions and principles.

**Textbook:** Competence in Interpersonal Conflict, 1st edition  
**ISBN#:** 1-57-766160-5

**PSYC 50502 Human Behavior**

Aspects of human behavior, anatomy, physiology, cross-cultural comparisons, and historical and current perspectives.

**Textbook:** Theories of Human Learning: Kro's Report, 4th edition  
**ISBN#:** 0-534-36220-6

**MS 600 Master's Thesis**

Master's Thesis.